

Appendix 11 – EQIA Summary

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Priority	Item	Next steps	Equality considerations/EqIA	Expected at Cabinet
1.1	Adoption and special guardianship order payments	Development of new policy	To be developed in line with final decision	April 2017
1.2	External commissioning of Independent Reviewing Officers	Request to consult going to March Cabinet	To be developed in line with final decision	July 2017
1.3	Care leavers: semi independent living cohort review	Review policy	To be developed in line with final decision	TBC dependent on policy review
1.4	Reviewing family based placements	Review into savings from placements	Equality considerations to be embedded in review	N/A - already ongoing
1.5	Targeted response and early help interventions	Part of wider Early Help offer decided in March 2015	N/A considered equality considerations in March 2015	N/A - already ongoing
1.6	Increasing use of family group conferences	Review service	To be developed in line with final decision	Summer 2017
1.7	Schools and learning: managing the loss of Education Support Grant and changes to DSG	Review service	EqIA on Early Years Funding decision accompanies separate report (include Annex number or report name if poss)	February 2017 for Early Years Funding Later in MTFS cycle for other decisions for education welfare and schools and learning
1.8	Redesign of children's service practice tools and assessment processes	Review service	Equality considerations to be embedded in review	Later in MTFS cycle
1.9	Reconfiguration of	Review service	To be developed in line with final	Later in MTFS cycle

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	contact service		decision	
1.10	Reduction in agency spend	Review resources	To consider HR equality considerations	N/A – already ongoing
1.11 + 2	Supported Housing Review	New policy	To be developed in line with final decision	March Cabinet
2.1	Osborne Grove – Prevention services Residential home	Review service	To be developed in line with final decision	Later in MTFS cycle
2.2	Fees and Charges – DRE, transport for day opportunities and self funders administration fees	Consultation expected to commence in March	A draft EqIA was published at Overview and Scrutiny on 30 January 2017	Later in MTFS cycle Decision on delay to transport charge implementation at Cabinet 14 February 2017.
2.3	Technology Improvement	Design service	Equality considerations to be embedded in review	N/A
2.4	Market efficiencies	Consultation expected to commence in March	To be developed in line with final decision	Later in MTFS cycle
2.5	New Models of Care	Development of models with external partners	To be developed in line with final decisions. Review of how equalities is embedded in any joint decision making or system	Ongoing work for 2 years
3.1	Charging for green waste collections	Implementation	EqIA attached	For agreement at Cabinet 14th February 2017
3.2	Charging for bulky waste collections	Implementation	EqIA screening attached	For agreement at Cabinet 14th February 2017
3.3	Charges for replacement wheeled bins	Implementation	EqIA attached	For agreement at Cabinet 14th February 2017
3.4	Charges for RSL recycling bins	Implementation	EqIA screening attached	For agreement at Cabinet

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				14th February 2017
3.5	Charges for residual waste collection for flats above shops	Implementation	EqIA attached	For agreement at Cabinet 14th February 2017
3.6	Reduce Education & Outreach team	Review service	Equality considerations will be made as part of any restructure process. No EqIA will be published.	TBC
3.7	Close Park View Road R&R	N/A	Equality considerations made in original decision	N/A – already ongoing
3.8	Veolia Operations Efficiencies	Review service	Equality considerations will be made in any efficiency savings.	N/A
3.9	Parking charges and permits: -new parking charges for diesel cars -move application for parking permits online -increase cost of visitor permits	Consultation	To be developed in line with final decision	Later in MTFS cycle
3.10	Parking new operating model & back office relocation	Consultation	To be developed in line with final decision	Pending decision at Cabinet 14th February 2017
4.1	Tottenham Regeneration savings –	Review service	No EqIA required	N/A

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	consultancy and communication spend			
4.2	Planning Income – increase pre-application fees	N/A	No EqIA required but equalities considerations factored in	Later in MTFS cycle
4.3	Corporate Projects – potential transfer of functions to Haringey Development Vehicle (HDV)	Review service. Dependent on final agreement with HDV bidder	Equality considerations to be embedded within HDV bidder. There will be an EqIA for decisions on portfolio later in year.	HDV preferred bidder to be decided in separate report at February Cabinet. Decisions on portfolio of HDV later in year,
X.1	Reduction in Legal staff and expenditure	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A
X.2	Audit and Risk Management savings	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A
X.3	Democratic Services restructure	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A
X.4	Shared Service Sector – Business support – Restructure in	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published	N/A

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	staffing		publically.	
X.5	Shared Service Centre	Review service over next two years as savings are not until add date	To be developed in line with final decision	By 2019
X.6	Library Service – reduction of opening hours	Pending decision	To be developed in line with final decision	Pending decision at Cabinet 14th February 2017
X.7	Shared Services for Customer Services	Review service over next two years as savings are not until then	To be developed in line with final decision	By 2019
X.8	Senior management saving	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A
X.9	Alexandra House - Decant	Vacate 5 floors in 2017 and rest in 2018	Part of previous decision which considered equality considerations	N/A
X.10	Translation and Interpreting service	Staff consultation in 2017/18	To be developed in line with final decision	2017/18
X.11	Closure of internal print room	Part of Shared Digital Service programme	To be developed in line with final decision	2017/18
X.12	Communications post deletion	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A
X.13	Communications income generator	Income generating	No EqIA	N/A
X.14	Professional Development Centre running costs	Sell the building	No EqIA	TBC

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X.15	Insurance	Reprocure as part of London Consortium	No EqIA	TBC
X.16	Voluntary severance savings	Restructure	Equality considerations are included as part of the restructure process. For data protection purposes, it is not published publically.	N/A